



Pinn Memorial Baptist Church

2251 North 54th Street
Philadelphia, Pennsylvania 19131

MICHAEL J. LEWIS
CHAIR OF THE DEACON BOARD

BEATRICE C. WATFORD
CHURCH CLERK

JACQUELINE Y. HOWARD
CHAIR OF TRUSTEE BOARD

ROBERT A. PINN MEMORIAL BAPTIST CHURCH **Senior Pastor Vacancy Announcement**

Position Title: Senior Pastor

Position Location: Robert A. Pinn Memorial Baptist Church, Philadelphia, PA

Position Type: Full-Time Permanent

Position Summary: Robert A. Pinn Memorial Baptist Church is recruiting for a full-time, experienced Senior Pastor to lead our congregation and staff into our next stage of Kingdom service. We are looking for a servant leader, who is dynamic and authentic in preaching, grounded in biblical truth, highly relational, with a passion for equipping leaders. The Senior Pastor will be responsible for the executive functions of the church, and act as the principal provider of spiritual leadership, growth, and health of the church. The Senior Pastor is responsible for providing administrative and spiritual leadership for the congregation and the church staff, for leading the organizations and the church staff to perform their assigned tasks, and for using his/her skills in proclamation and pastoral care in meeting the needs of the persons in Pinn Memorial and the community.

Pinn Memorial is located in the Wynnefield section of Philadelphia, with neighborhoods of people from primarily African American ethnicity. For over 110 years, the Pinn Memorial Baptist Church (PMBC) has been an autonomous Missionary Baptist Church currently affiliated with the American Baptist Convention. We are strongly committed to discipleship, missions, fellowship, equipping for ministry, love and care for our community, and proclaiming the Word of God. For more information about PMBC, please visit: www.pinnmemorialbc.org.

Church Office # (215) 878-2742 Fax # (215) 878-8938
E-mail: office@pinnmemorialbc.org

Duties and Responsibilities: The Senior Pastor is accountable, first and foremost to God and God's Word, and secondly to the Pinn Memorial Baptist Church membership. The Senior Pastor will lead the Church in all aspects of ministry including preaching the gospel, administering the ordinances, watching over the membership, managing daily church operations, and having charge of the spiritual welfare of the congregation. These responsibilities include but are not limited to the following:

- Proclaim the word of God through biblically sound, inspirational, and relatable preaching, insightful and relevant teaching, and Christ-centered personal modeling. Lead the Church in proclaiming the Gospel to the local community and globally
- Lead the staff and the Church in a caring ministry for persons in the Church and the community
- Provide spiritual and organizational leadership and training to the associate ministers, ministry leaders, church staff, and membership in a manner that fulfills the church mission and vision, enhances operational procedures, provides impactful outreach, and empowers the Church to navigate through crises and change
- Preach at scheduled worship services as determined in consultation with church leadership. Officiate or preach at special services/ceremonies including weddings, funerals, dedications, ordinations, etc.
- Ensure worship services, ministry activities, and Christian Education studies are meaningful and transformational for all ages
- Provide leadership for the development and growth of thriving ministries/activities to attract children, youth, and young adults
- Ensure a church environment that is inclusive and welcoming to an increasingly diverse community
- Exercise personal leadership in pastoral care and shepherding of the church members with special emphasis on the sick, hospitalized, shut-in, and bereaved
- Moderate and preside at Joint Board and church meetings and serve as an ex-officio member of all ministries and committees of the Church
- In conjunction with the Joint Board, assume full management of the budget, business operations, and strategic planning of the Church



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Qualifications:

- Licensed and Ordained Minister
- Bachelor's degree from an accredited college or university is required
Undergraduate work in religious leadership, Bible or pastoral studies, or theology is preferred
- Master's degree in divinity (M.Div.) from an accredited institution is preferred
- Five (5) years of progressive pastoral or ministerial leadership experience
(e.g., lead pastor, associate pastor)
- Demonstrated excellence in preaching, teaching, pastoral care, community outreach, and organizational leadership
- Demonstrated understanding of technology to include social media and virtual ministry operations and their relevance and use in ministry

Application Process: All interested and qualified persons must electronically complete and submit the Senior Pastor Application Form which can be accessed by clicking [HERE](#). The Candidate Application Package is comprised of the items shown below. All application documents will be destroyed and/or discarded after deliberation is completed.

- Cover letter
- Current Resume (include email address)
- Statement of Faith
- Documentation validating the number of years as a pastor

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- Copy of Ministerial License/Certificate of Ordination
- Verification of completion of undergraduate and/or graduate degrees from accredited college or university
- Verification of theology training
- Link to a video recording of a recent sermon (within the last thirty-six (36) months). Please do not attach DVDs, MP4s or other video files.
- Link to a video recording of a recent theological teaching (within the last thirty-six (36) months). Please do not attach DVDs, MP4s or other video files.

Upon Completion, Electronically Submit Your Senior Pastor Application Form via the link on the form, or to the following address:

pinnbcsearch@gmail.com

This position will be open for application until filled. Initial consideration of candidates will begin after June 1, 2022. Note that only one application submission will be accepted. Partial or incomplete application packages will not be considered. **PLEASE** no phone calls, emails, or faxes to the Pinn Memorial Baptist church office or to the Pastoral Search Committee. Questions must be submitted in writing and electronically to the above address.

The Pastoral Search Committee will acknowledge receipt of all requested items by email. All information will be treated as confidential. Final candidates must consent to a background check, credit and financial history review and other information as deemed appropriate by the Pastoral Search Committee.

Thank you for your interest in the Senior Pastor position.